

Jen O'Ryan, PhD - Double Tall Consulting

A trusted guide for a changing landscape



Human and

Organizational Change

Psychological Safety and Resiliency

Diversity, Equity, Inclusion, and Belonging

Strategic Design and Implementation

Project-Based, Retainer, and Fractional Services

Specializing in Human and Organizational Behavior

Popular Services: Design and Deliver

- Customized workshops and learning sessions
- Facilitated planning and strategy development
- Organizational health and employee engagement surveys
- Material and policy review for bias, stereotypes, stigma, ableism, inequities, and similar issues

Facilitate and Advise (example topics)

- Coping and Resiliency: Strategy Sessions
- Psychological Safety: Cornerstone of Welcoming Workplaces
- Humanizing Interactions and Experiences
- Leading in the Workplace: Diversity, Equity, Inclusion, and Belonging (DEIB)

Works frequently with:

- Business and community leaders who are struggling with change fatigue, employee engagement, or overwhelm
- Executives who are interested in strategy sessions or small group discussions (reorganizations, leading teams through uncertainty, culture change)
- Organizations interested in improving psychological safety in their spaces

Equip Your Team

Remove Barriers

Transform Your Organization

Proud to be certified as:

- LGBT Business Enterprise (NGLCC)
- Women's Business Enterprise (WBENC)
- Woman Owned Small Business (WOSB)



