



# Double Tall Consulting

Inclusion, Diversity, and Equity  
Human and Organizational Behavior

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## **Struggling with what to say or afraid of doing it "wrong"?**

Designing an inclusive organization involves understanding how your choices -  
the words you use, the images that represent you, the demonstrated values in your daily interactions  
- are experienced by others.

## **Double Tall is a trusted guide when you are...**

- Looking for specialized expertise
- Trying to better understand your organization through data
- In need of a place to simply ask questions, and get reliable answers in a confidential space without judgement

## **Provides expertise in -**

- **Review, proofread, and edit content** for inclusiveness - Sensitivity reads of manuscripts, published works, press releases, training materials, online content, images)
- **Organizational research** - Data collection, analysis, review of findings, and actionable next steps
- **Coaching and small group sessions** - Influence of unconscious bias, "what does this all mean" sessions, and leading through emotionally charged dynamics
- **Customizable workshops** - Workplace dynamics, designing projects safely and effectively, and overcoming burnout or change fatigue.

## **DTC is proud to be certified as...**

LGBT Business Enterprise by the National LGBT Chamber of Commerce (NGLCC)  
Women's Business Enterprise  
Small Business Enterprise / Disadvantaged Business Enterprise

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