

Bhavik (ભાવિક) R. Shah [he/him] is an awardwinning leader in forging global culture change strategies & dismantling systemic inequities in the workplace. Bhavik's 16-year career & leadership have resulted in global accolades & is a featured contributor for Harvard Business Review & Fast Company.

## **Previous Partnerships:**



















# Bhavik (ભાવિક) R. Shah

Activist, Speaker, Writer, Consultant

at the intersections of mental health & Diversity, Equity, Inclusion, & Belonging (DEIB)

"Bhavik's lived experience, combined with his empathetic leadership, brings an authenticity to his workshops." - Chris Cummings, Group CEO of Wellbeing at Work World

"Bhavik was very collaborative and skillful as we together designed a training for our Leadership Team to champion our social mission effort." - Andrea Ronzani, VP Social Impact at OLLY

# SIGNATURE TOPICS

#### √ Amplify Asian American voices at work

- Fostering a culture of psychological safety for survivors of hate crimes/discrimination
- Building effective allyship via ERGs
- Strategies to overcome "model minority" myth

#### ✓ Create safety for LGBTQ+ employees

- Understanding the importance & positive impact of using inclusive language
- Combatting power & privilege in the workplace
- How to self-advocate to protect one's identity

## Future of work with Gen Z & beyond

- Strategically integrate inclusive practices with innovation & data-driven research
- Create sustainable work cultures to prevent burnout & disengagement
- Co-creating success as a team





