



LearningAlchemy

The immersive mind-body approach to bridging the knowing-doing gap and elevating team performance

CURATORS

Faith Clarke
& Stephane Duret





WHAT IS LearningAlchemy?

Traditional Training Doesn't Work

Training is a part of every organization's work life, from onboarding to specialty topics and ongoing development in the businesses' core practices. Yet, most work training participants struggle to use their training in their day-to-day work life. Most training experiences do not effectively meet the massive training needs that organizations have, and the knowledge, skill, and practice gaps grow wider and wider. This is particularly true in the areas of DEIA.

While workplace systems are being introduced to protect marginalized people and reduce inequity, most of the change needed will only happen when there is widespread change in everyday workplaces for everyday people. This means creating experiences that catalyze consistent behavior change to cultivate habits that match the DEIA policies that are attached to every new hire's contract and handbook.

Mixing the Old with Sensory-rich Ways

Training best practices show that learning experiences that are...

- **relevant**
- **in context**
- **multi-sensory**
- **interactive**
- **interrogative**

...allow participants to integrate learning through multiple channels and build on that learning through communal curiosity and dialogue — LEARNING ALCHEMY workshops and experiences will do just that.

Combining movement and sensory-rich activities with research-validated insights and indigenous wisdom, LEARNING ALCHEMY provides participants with an integrated learning experience that goes beyond a typical training.



THE BENEFITS OF LearningAlchemy

1

Everyone Wins

Practice team behaviors that prioritize BOTH the team's work AND the team members' emotional health and well-being

2

More Capacity for the “Stuff”

Build team resilience and emotional capacity that protects everyone from burnout and overwhelm; move from disorganized team stress under pressure to operational flow.

3

Cultural Competency & Inclusivity

Remove the sometimes hidden cultural barriers to every team member's productivity

4

Actions Fit Values

Easily integrate team values into every part of the team's work and interactions, starting with onboarding.



MEET OUR TEAM



Faith Clarke

Organizational health and teamwork specialist, Faith Clarke, is committed to helping business leaders cultivate value-driven, diverse teams so that they can deliver on their business and social impact promises. Faith is particularly passionate about inclusion for BIPOC and neurodistinct individuals, grounded in her experience as a Caribbean immigrant and as a mother of neurodistinct humans.

Faith's background in computer engineering, doctoral research in teamwork, and numerous experiences with organizations that care about their social impact, helped her curate a high-touch, systematic approach to building strong teams. Her holistic strategy has helped her clients improve operations, maximize productivity and double their revenue.



Stephane Duret

Stephane Duret is an actor, educator, and acceptance advocate. Most recently seen in the Tony Award-winning musical KINKY BOOTS on Broadway, Stephane began his Musical Theatre training at the New World School of the Arts in Miami and holds a B.F.A. in Musical Theatre from Roosevelt University.

After performing in RED KITE: ROUND UP! (a multi-sensory show specifically designed for children on the autism spectrum), and then working personally with a young boy with autism, he decided to merge his two passions and started Kaiser's Room, a non-profit organization that offers arts programming to individuals with cognitive and developmental disabilities in NYC. Stephane also consults with organizations that are passionate about having a deeper, more embodied implementation of their DEIA policies, starting with a foundation of belonging and acceptance.