

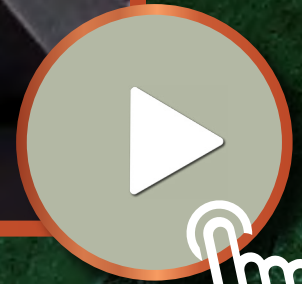
SPEAKER PACK

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Y E M I · P E N N

YEMI PENN



Showreel



Bio

Yemi Penn is a fearless business woman and thought leader on creating your own memo, meaning 'she' gets to write the script of her life and encourages others to do the same.

An engineer by profession and entrepreneur by passion having run 3 successful businesses in the past. She is now researching the alchemy of transmuting pain to power with a strong desire to learn new ways of being whilst challenging the status quo. Yemi invites the collective to ignite their rebellious curiosity in all aspects of their life, sharing the tools to do just that.

More recently Yemi has added documentary producer to her repertoire as she shifts her core life's purpose to raising the vibration of acknowledging and healing our individual and therefore collective trauma, something individuals, communities and organisations alike have experienced over the past couple of years

Yemi is the go-to thought leader for transformation, productivity, diversity and inclusion



YEMI'S OFFERINGS

Key Notes:

25 – 45 min delivery of content built around the event theme, using research, experience, curiosity and humour to not only inspire but move the audience to action

Deep Dives:

This works well following a keynote; they have no structure but are designed for Yemi to guide the conversation with deep listening following her keynote. They go deeper into the tools and concepts she shared and creates a safe space for the smaller group to participate. These deep dives are more intense than a keynote as it is emotional housekeeping and deeper integrated neurolinguistic programming, these work well as a 60-80 minute session

Round Table:

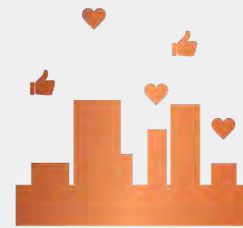
This is a design and facilitation of difficult conversations in the workplace (i.e. race, gender, consent, allyship, belonging etc) within small focus groups to begin with and then a larger group if required.

Immersion / Workshops:

Half to full day sessions where we delve deeper into content that may have been highlighted in a keynote. Here we take theory into practice utilising a mix of Yemi Penn's workshop methodology and framework, which can be viewed in Yemi's credential pack.



TEACH



SHARE



REFLECT



RE-FRAME



RE-WIRE



ACTION



AUTHENTICITY



SAFE PLACE

ORGANISATION CHALLENGE	WHO IT'S FOR	YP PROPOSAL	YP PROPOSED THEMES
Transformation / Culture Change	Executive and Leadership Team	Keynote Immersion	Liminal Thinking Cultural Theory
Great resignation / High staff turnover	Leadership teams who are currently dealing with high turnover and staff exit	Roundtable discussion Immersion	Purpose, values alignment, inclusion
Re-entry Syndrome	Leadership teams dealing with their teams struggling with re-entry Whole organisations	Roundtable discussion Keynote	Belonging, inclusion
Low morale due to changes and uncertainty	Leadership teams Whole organisations	Keynote Immersion	Rebellious Curiosity Resilience
Conflict resolution	Leadership teams Any team within an organisation	Immersion	Liminal Thinking Rebellious Curiosity
Diversity & Inclusion	Whole organisations	Roundtable Immersion	Unconscious Bias Liminal Thinking Trauma and Shame resilience Rebellious Curiosity

Keynote and Immersion Content

*Yemi Penn – Researcher (PhD), Engineer,
Author & Curious Rebel - Rebellious Curiosity disrupts
status quo, evoking radical change.*

1. IGNITING YOUR REBELLIOUS CURIOSITY

We are born into an inherited narrative of what works and what doesn't. We learn to go through life without question until something goes wrong, but even then, at times, we still stay quiet for fear of retribution, eradicating creativity, and collaboration. We learn to accept things because they are simply the way they are and have always been. This leads to people feeling unfulfilled, frustrated, and uninspired. Impacting their well-being and how they show up in life and at work.

Yemi Penn will not only inspire attendees but move them to action by sharing tools and challenging attendees to start with themselves by being curious about their belief systems and challenging the status quo in the process.



KEY TAKEAWAYS & IMMERSIONS:

- Remembering the curiosity of the inner child
- Understanding that rebelling without kindness is counterproductive.
- Finding creativity to collaboration
- An understanding and practical application of how to challenge the status quo to move things forward.
- A handful of tools and anchors to bring about desired results from being curious

WHO THIS IS FOR:

All levels in business, Senior Managers, Business Leaders, Entrepreneurs, Executives, Small & Medium sized business owners

2. LIMINAL THINKING

Liminal means threshold. To solve problems, we will need to shift our perspectives and change the mindset in which these problems were created. This will require deconstruction of existing systems, requiring a bit of unreasonableness and the alchemy of bending reality. Yemi Penn will share her formula for bending reality, sharing how the boundaries that usually cage us can be used as props to bring about superior outcomes.

KEY TAKEAWAYS & IMMERSIONS:

- Understand the key principles of Liminal thinking
- That thinking outside the box is redundant because there is no box inc. practical examples
- That acknowledging the elephant in the room and Emotional Intelligence resolves conflict, implementing 'how' this is done
- How you can as a leader create better relationships within organisations and teams
- A higher sense of compassion and understanding of those around you

WHO THIS IS FOR:

Executives, Partners, Senior Leaders, Middle Management, Aspiring Leaders



3. SHAME AND TRAUMA RESILIENCE

Our resilience blueprint is individual to us, meaning our specific distressing events is what creates resiliency in us, and the approach we take to get through it is what builds our blueprint.

Yemi Penn is a leading thought leader on Trauma in Australia, currently undertaking a PhD researching the transformative nature of trauma. She leads individuals and organisations through their pain points using her bespoke 'pain to power' mapping tool to empower people through their transformation. Paving the way for greater connection within teams and kinder organisations.

KEY TAKEAWAYS:

- Shame is linked to trauma and is one of the most useless emotions when left dormant.
- Resilient Blueprint - 'Pain to Power' mapping so that individuals can understand how to move to their position of power
- An understanding and application of 'Event + Response = Outcome'

WHO THIS IS FOR:

All levels within an organisation, managers, and leaders, particularly people working under intense pressure.



4. HOW TO BE AN ALLY

We are living in disintegrated times, and so to do our part in creating a Just, Equal, Diverse, and Inclusive (JEDI) world, we will need to get comfortable with being uncomfortable. Through her research, Yemi shares how much the body keeps the score and builds unconscious bias in the most conscious of people.

Through keynotes, deep dives and immersions, Yemi holds the space for uncomfortable yet necessary conversations that are typically avoided because it is just too hard.

These necessary conversations allow organisations to move from feeling thwarted to thriving due to the sense of belonging created for all individuals.

KEY TAKEAWAYS AND IMMERSIONS:

- Understanding and application of the 'Wheel of Power/Privilege'
- The bio-diversity in permaculture principles that relate to a diverse workforce
- Deconstructing belief systems for individuals and organisations
- An understanding that the most flexible person influences the environment and what this looks like in real life
- A sense of belonging for all

WHO THIS IS FOR:

Executives, Senior Leaders, Charity and Not-for-Profit organisations, Media organisation

5. BUILDING COURAGE & RESILIENCE

Our resilience blueprint is individual to us, meaning our specific distressing events is what creates resiliency in us. This can be hard to see or understand because life can be demanding, making it difficult to understand what our primary needs are and the driving force(s) that limits our ability to be fully courageous.

Yemi shares her bespoke pain to power mapping tool to uncover our resilience blueprint. Sharing research, tools and approaches to building our resilience especially during times of uncertainty.

KEY TAKEAWAYS AND IMMERSIONS:

- Understanding the concept of fear
- Getting curious about our personal beliefs attached to fear
- Pain to Power mapping
- Understanding the power of acknowledgement and radical honesty
- Designing who we need 'to be' to be courageous.

WHO THIS IS FOR:

All levels in business, Senior Managers, Business Leaders, Entrepreneurs, Executives, Small & Medium sized business owners.



Social Media Numbers



881k



5.5k



7.5k